

MINUTES

17-181 **Mrs. Webel** moved that the Board of Education approve the Committee of The Whole Meeting Minutes, October 9, 2017.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None - Motion Carries 5-0

17-182 **Mr. Knight** moved that the Board of Education approve the Regular Meeting Minutes, October 16, 2017.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mr.Knight,Mr.Sams
NAYS: None
ABSTAIN: Mrs. Bennett – Motion Carries 4-0-1

TREASURERS RECOMMENDATIONS

17-183 **Mr. Ule** moved that the Board of Education approve the Treasurer's recommendations as follows:

Warrants September 2017
Warrants October 2017
Financial Statement September 2017
Financial Statement October 2017
Revised depository agreement with Huntington National Bank, from December 15, 2017 through August 20, 2021

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

17-184 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following resignations:

Paul Howe, High School, Girls Basketball, 9th Grade, Resignation, September 22, 2017
Shawn Rabatin, Transportation, Mechanic, Resignation, November 12, 2017

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

17-185 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the 2nd Shift Mechanic Helper Position.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

17-186 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the creation of a 2nd Shift Mechanic Position.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None - Motion Carries 5-0

17-187 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following personnel:

CLASSIFIED PERSONNEL (PENDING BACKGROUND AND LICENSE CHECK)

Stephanie Mulligan, Elementary School, Educational Aide, October 30, 2017
 Christopher Silovich, Transportation, 2nd Shift Mechanic
 Phillip Hootman, Transportation, 2nd Shift Mechanic

CERTIFIED SUBSTITUTE (PENDING BACKGROUND AND LICENSE CHECK)

Ashley Derby

CLASSIFIED SUBSTITUTE (PENDING BACKGROUND AND LICENSE CHECK)

Kelly Blair
 Tara Files
 Marjorie Bell
 Sarah Johnson

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
 NAYS: None - Motion Carries 5-0

SUPPLEMENTAL AND STIPENDS

17-188 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the Supplemental Positions and Stipends as follows:

ATHLETIC SUPPLEMENTALS (PENDING BACKGROUND AND LICENSE CHECK. ALL POSITIONS ARE SUBJECT TO ADEQUATE PARTICIPATION.)

HEAD COACHES		
Rod Swartz	High School	Baseball
Richard Castilow (Reduce 1%)	High School	Softball
Phil Seense	High School	Boys Tennis
John Tanksley	High School	Spring Weight Room

SUPPORT STAFF		
April Levack	High School	Assistant Track
Harry Timms	High School	Assistant Track
Tom Johnsen	Middle School	Track (Girls)
Mark Kovick	Middle School	Track (Boys)
Emily Badock	High School	Volunteer, Track
Rob Howerton	High School	JV, Baseball
Glen Kruger	High School	Assistant Baseball

Resolution for the non-certificated/non-licensed supplemental positions for the 2017-2018 school year as follows: PENDING BACKGROUND AND LICENSE CHECK. ALL POSITIONS ARE SUBJECT TO ADEQUATE PARTICIPATION.)

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Non-Certified/Non-Licensed Head Coach		
Dale Allen	High School	Track (Boys)
Dawn Allis	High School	Track (Girls)

Non-Certified/Non-Licensed Assistant Coach		
Paul Howe	High School	JV Girls Basketball
Nicole Merchant	High School	Volunteer Track
Paul Howe (Reduce 1%)	High School	Assistant Softball

Regular Meeting November 20, 2017

Chris Gable (2% - from Castilow/Howe)	High School	Assistant Softball
Marty Villers (split 1/2)	High School	JV Softball
Tori Gable (split 1/2)	High School	JV Softball
Angie Carretta	High School	JV Boys Tennis
John Glass	High School	Volunteer, Wrestling

STIPENDS

Two teaching positions for Girl Coders and Panther Programming, for the 2017-2018 school year, to be paid through the Best Buy Grant (\$1,000 each teacher) for the 2017-2018 school year:

Adam Frase, Panther Programming
Alison Blake, Girl Coders

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule
NAYS: None - Motion Carries 5-0

17-189 **Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent Approve the Memorandum of Understanding (MOU) between the Norton City School District and the Norton Classroom Teachers Association regarding Teacher Evaluation.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

STIPEND – MENTORING STUDENT TEACHERS

17-190 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the stipend for mentoring student teachers, paid from funds provided by Kent State University, at completion of program:

Deborah Southam, - \$375
Thomas Chiera - \$400
Jennifer Casper - \$400

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

17-191 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CAREER TECH - TRIPS

Overnight trip to Columbus, Ohio, March 8-9, 2018, to compete in the Business Professionals of America – State Competition.

Overnight trip to Columbus, Ohio, for the HOSA State Competition, Advancement to Nursing, Athletic Health Science and Wellness, April 10-11, 2018.

Trip to Marion, Ohio, for the National Robotics Challenge, Engineering & Design Technology, Programming Design Robotics, dates to be determined April 12-14, 2018.

Overnight trip to Columbus, Ohio, April 24-25, 2018, for the Skills USA/Career Tech Class, Advancement to Nursing, Automotive Technology, Carpentry, Cisco, Cosmetology, Criminal Science, Engineering & Design Technology, Fire Safety/EMT, Machine Technology, Masonry, Media Communications, to compete at Skills USA Championships.

Regular Meeting November 20, 2017

Trip to Kirtland, Ohio, for the National Robotics League Regional Contest, Engineering & Design Technology, Programming Design & Robotics, dates April 27-28, 2018.

Overnight trip to Dallas, Texas, May 9-13, 2018, for the BPA (Business Professionals of America), National Competition (pending any qualifiers).

Overnight trip to Louisville, Kentucky, June 18-23, 2018, for the Skills USA Championship – National Competition (pending any qualifiers).

Overnight trip to Dallas, Texas, for the HOSA National Competition, Advancement to Nursing, June 20-23, 2018 (pending any qualifiers).

CONTRACT

Contract between Norton City Schools and Automation Mailing and Shipping Solutions for the rental of a postage machine from December 1, 2017 to February 28, 2023.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mr. Addis – Congratulations to the Band, congratulations to Mrs. Minne and the Primary staff for receiving the Momentum Award

Mrs. Hagenbush – Congratulations to the students of the month, congratulations to the band and to the new mechanics, and to Mrs. Minne and the Primary staff – Happy Thanksgiving

Mrs. Webel – The Veteran's Day assembly was wonderful, congratulations to the band, long time school board member Mr. Don Nutter passed away Sunday condolences to his family, congratulations to the students of the month. Norton Aid is starting up to help those in need at the holidays.

Mr. Ule – Congratulations to the students of the month and the band. Athletics had a great season, there were over 100 scholar athletes. Thank you to those community members that supported the levy.

Mr. Knight – Congratulations to the students of the month and Mrs. Minne – Happy Thanksgiving.

Mrs. Bennett – Congratulations to the band and Mrs. Minne. Condolences to the Nutter family. Norton had two coaches awarded Coach of the Year. There were over 400 students honored for having a 3.4 GPA or higher. Thank you to Mr. Shanor and his father for the Veterans Day Assembly – Happy Thanksgiving.

Mr. Addis - Cornerstone is almost completely removed. Grill demolition will begin Monday November 27th at 4:00 p.m. We will have a First Strike Ceremony.

ADJOURNMENT

17-192 Mrs. Bennett moved that the Board of Education adjourn the Regular Meeting at 8:12 p.m.

Mrs. Knight seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None - Motion Carries 5-0 OLL CALL:

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jason Sams, Board President

Stephanie Hagenbush, Treasurer